

COMPANY PROFILE

STRATEGIC REPORT

CORPORATE GOVERNANCE

CORPORATE RESPONSIBILITY

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FINANCIAL RESULTS AND INVESTI



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Company Profile

- Key Events of the Year
- Area of Operation
- Subsidiaries

Strategic Report

- Key Industry Indicators
- Letter of the Chairman of the BoD
- Letter of the Company's General Director
- Strategic Review
 - Strategic Priorities of the Sector
 - Strategic Priorities of the Company
 - Prospective Development
 - Automated Forecasting System
 - Systems for Prospective Grids Development
 - Performance Assessment System
- Market
 - Electricity Market
 - Industry problems
 - Growth of the Number of TGCs
 - Payment Discipline
 - Last Mile Issues
 - Decrease in Average Tariffs
 - Grid Connection at a Reduced Cost
 - Equipment Wear
 - Position in the Market
 - Geography of Operations
 - Comparison against Similar Companies
 - Services
 - Electricity Supply
 - Grid Connection
 - Acting as Guaranteed Supplier
- Operations Results
 - Electricity Supply
 - Reduction of Electricity Losses
 - Grid Connection
 - Sale of Grid Connection Services
 - Issues of Grid Connection

Corporate Responsibility

- Human Resources Policy
 - Personnel
 - Talent Pool
 - Personnel Training and Development
- Occupational Health and Safety
 - Occupational Health and Safety Costs
 - Occupational Injuries
 - Occupational Health and Safety Activities
 - Psychophysiological Health of Personnel
 - Special Workplace Assessment
 - Occupational Health and Safety Training
- Social Policy
 - Social Policy Implementation
 - Personnel Costs
 - Pensioner Support
 - Employee Medical Insurance
 - Non-state Pension Schemes
 - Interaction with universities
 - Other Projects
- Environment Performance
 - Environmental Impact
 - Charges for Adverse Environmental Impact
 - Environment Activities
- Energy Saving and Energy Efficiency
- Quality Policy
 - Reliability and Quality of Rendered Services
 - Trends of Technological Disturbances
 - Improvement of Electricity Supply Reliability
- Responsible Business Practice
 - Anti-corruption Policy
 - Purchasing
 - Purchasing from SMEs
 - Purchasing Improvement
 - Company as a Responsible Taxpayer
- Public and Media Relations
 - Consumer Relations
 - Consumer Relations Results in the Reporting

Improvement of Accessibility of Power Infrastructure Acting as Guaranteed Supplier • Wholesale Electricity Market Net Supply in 2014 • Level of payment for energy by consumers on the retail Repair Innovation Development and Retrofit Process Managemene Innovation Development Scientific and Technical Council Information Technology Development IT Infrastructure Telecommunications ATMS • Grid Management Systems **Corporate Governance** Management Bodies General Shareholders' Meeting Board of Directors Board of Directors' Members Board of Directors' Report . Board of Directors' Activities • Committees of the Board of Directors Committee Members Audit Committee • Personnel and Remuneration Committee Reliability Committee Strategy and Development Committee Committee for Technical Connection **Executive Bodies** General Director Management Board **Auditing Commission** Internal Control External Auditor Remuneration Remuneration to Members of the BoD • Remuneration to Members of the BoD Committees • Remuneration to Members of the Management Board Remuneration of General Director • Remuneration of the Auditing Commission Company Management Management Structure Internal Control and Risk Management System • Internal Control and Risk Management System Model Key Risk Factors Securities Market and Share Capital Share Capital • Information on Declared Shares

Securities

Year

- Consumer Feedback
- Improvement of Consumer Relations
- Social Communications
- Government and NGO Relations
- Media Relations
- Forums and Exhibitions

Financial Results and Investment

- Revenue Generation
- Financial Results Analysis
 - Revenue
 - Revenue from Electricity Supply
 - Revenue from Grid Connection
 - Cost and Cost Structure
 - Cost Management
 - Business Plan Fulfillment
- Analysis of Financial Standing
 - Assets and Liabilities
 - Handling Accounts Receivable for Electricity Supply
- Credit Portfolio and Liquidity
- Tariff Policy
 - Electricity Supply Tariffs
 - Required Gross Revenue
 - Grid Connection Tariffs
- Investment Activity
 - Investment Indicators
 - Areas and Mix of Capital Investment
 - Results of Investment Program
- Long-term Investment Programme
- Key Financial Indicators



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