

## Remuneration to Members of the Board of Directors' Committees

Types, amount and procedure of remuneration and benefits payment to the members of Committees of the Company's Board of Directors are governed by the Regulations for Remuneration and Compensation Payment to the Members of Committees of the Board of Directors of JSC IDGC of the North-West, approved by the resolution of [the Company's Board of Directors as of 25.08.2009 \(Minutes No. 47/2\)](#)<sup>1</sup>.

The Regulations provide the payment of remuneration for each meeting, in which the member of the Committee of the Board of Directors took part.

For participation in the meeting of the Committee of the Board of Directors held in the external form, the member of the Board of Directors is paid remuneration in the amount equal to one minimum monthly tariff of the first rate determined by the sector tariff agreement in the electric power complex of the Russian Federation for the day of the meeting of the Board of Directors' Committee considering the indexation specified in the Agreement within 30 calendar days after holding the meeting of the Committee of the Board of Directors.

For participation in the meeting of the Committee of the Board of Directors carried out in presence of the shareholders the member of the Committee of the Board of Directors is paid remuneration in the amount equal to two minimum monthly tariffs of the first rate determined by the Agreement for the day of the meeting of the Board of Directors' Committee considering the indexation specified in the Agreement within 30 calendar days after holding the meeting of the Committee of the Board of Directors.

The amount of remuneration paid to the Chairman (Deputy Chairman for each meeting, at which he functions as Chairman of the Board of Directors) shall be increased by 50 %.

Moreover, in accordance the Regulations for Remuneration and Compensation Payment to the Members of Committees the Board of Directors of JSC IDGC of the North-West a member of a Committee of the Board of Directors shall be compensated all actually incurred expenses relating to the performance of the functions of a member of the Committee the Board of Directors of the Company.

No remuneration or compensation shall be paid to the members of Committees, who are the sole executive body, members of the Management Board and state company employees.

## Remuneration paid to the members of Committees of the Board of Directors in 2014 (RUB)

Full name	Remuneration for participation in meetings of Committees of the Board of Directors <sup>2</sup>
The Auditing Committee	
Structure of the Committee elected on July 22, 2013	129,600
Structure of the Committee elected on April 16, 2014	132,300
Structure of the Committee elected on July 18, 2014	234,000
Total in 2014	495,900
The Personnel and Remuneration Committee	
Structure of the Committee elected on July 22, 2013	118,800
Structure of the Committee elected on April 16, 2014	135,000
Structure of the Committee elected on July 18, 2014	339,000
Total in 2014	592,800
The Strategy and Development Committee	
Structure of the Committee elected on July 22, 2013	259,200
Structure of the Committee elected on April 16, 2014	170,100
Structure of the Committee elected on July 18, 2014	513,000
Total in 2014	942,300
The Reliability Committee	
Structure of the Committee elected on July 22, 2013	59,400
Structure of the Committee elected on April 24, 2014	59,400
Structure of the Committee elected on July 18, 2014	159,000
Total in 2014	277,800
Committee for Technical Connection to Electric Power Grids	
Structure of the Committee elected on July 22, 2013	45,900
Structure of the Committee elected on April 16, 2014	35,100
Structure of the Committee elected on July 18, 2014	117,000
Total in 2014	198,000

The total remuneration paid for participation in the meetings of Committees of the Board of Directors of the Company amounted to RUB 2,506,800.

1: [the Company's Board of Directors as of 25.08.2009 \(Minutes No. 47/2\)](#) - The full text of the Regulations on Remuneration and Compensation Payment to the Members of the Board of Directors of JSC IDGC of the North-West is available on JSC IDGC of the North-West website at <http://www.mrsksevizap.ru/>.

2: [Remuneration for participation in meetings of Committees of the Board of Directors](#) - In 2014, for the purpose of calculation of remuneration for participation in meetings of the Board of Directors, the following minimum monthly tariffs were applied: December 01, 2013 — RUB 5,400, from July 01, 2014 — RUB 6,000.