

## Internal Control

Department for Internal Audit and Control is an integral part of the structure of corporate governance in JSC IDGC of the North-West.

Today the Department for Internal Audit and Control has been operating in the current status since October 1, 2014 (previously operated under the name of the Department of Internal Audit and Risk Management).

The main functions of the Department for Internal Audit and Control, accountability and interaction with executive management bodies are described in Section "[Internal Control and Risk Management System](#)".

### Members of Department for Internal Audit and Control

#### Yelena A. Batanina

Born in 1967.

In 1991 graduated from Moscow Institute of Chemical Technology named after D.I. Mendeleyev with a qualification of Engineer-technologist of electrochemical production. In 1994, she completed postgraduate studies at Russian Chemical-Technological University named after D.I. Mendeleyev. In 2006, she graduated from the Moscow Humanitarian-Economic Institute with the qualification of Economist.

Professional Auditor. She obtains a qualification certificate of auditor issued by the Ministry of Finance of the Russian Federation on general audit A031219, qualification certificate of the auditor issued by the Russian Federation Ministry of Finance on banking audit K031805, a unified qualification certificate on audit NP SRO MoAP № 03-000001, ACCA Diploma on International Financial Reporting.

She annually studies at professional courses in the Financial Academy under the Government of the Russian Federation.

She is a member of Non-commercial Partnership "Institute of Internal Auditors" (NP IIA).

In 2009 — Chief Accountant of CJSC Russian Agency for Small and Medium Business.

In 2012 — Chief Auditor of Gasprom Inform LLC.

In 2012 — 2013 — Internal Auditor of DEEP-Center LLC.

From 2011 until now, she is an auditor, project manager of Financial and Tax Audit LLC.

She works has been working for JSC IDGC of the North-West from May 2014, initially as Head of Internal Audit, Department for Internal Audit and Risk Management, from June 2014, she was the acting Head of the Department of Internal Audit and Risk Management, and from October 2014, she is the Acting Head of Department for Internal Audit and Control.

She did not hold any shares in JSC IDGC of the North-West in 2014 nor did he perform any transactions with securities of the Company during 2014.

#### Gennady V. Grishin

Born in 1967.

In 1993, he graduated from Leningrad Institute of Water Transport with a qualification of Engineer-economist.

He is a member of Non-commercial Partnership "Institute of Internal Auditors" (NP IIA).

2006 to 2011 — BOD Chairman in JSC IDGC of the North-West;

From 2011 to 2014 — chief specialist at the Business Planning Division, Department for Economics of JSC IDGC of the North-West.

Since 2014, he has been the Chief of the Internal Audit Division of the Department of Internal Audit and Risk Management / Department of Internal Audit and Control of JSC IDGC of the North-West.

He did not hold any shares in JSC IDGC of the North-West in 2014 nor did he perform any transactions with securities of the Company during 2014.

#### Lubov I. Brushnevska

Born in 1957.

In 2005 she graduated from the Vyatka State Agricultural Academy, specializing in "Accounting, Analysis and Audit" with a qualification of Economist.

She has a certificate of auditor issued by the Ministry of Finance of Russian Federation on general audit K028364.

She is a member of Non-commercial Partnership "Institute of Internal Auditors" (NP IIA).

From 2008 to 2011, she held the position of Deputy Head of Economic Security Service of the branch of JSC IDGC of the North-West, Komienargo.

Since 2011, she has been an Auditor of the Internal Audit Division of the Department of Internal Audit and Risk Management / Department of Internal Audit and Control of JSC IDGC of the North-West.

Currently she is not a member of management bodies of any organizations. She did not hold any shares in JSC IDGC of the North-West in 2014 nor did she perform any transactions with securities of the Company during 2014.

### **Alexander A. Boytsov**

Born in 1965.

In 1987, he graduated from the Naval Submarine School named after Lenin Komsomol with a qualification of Electromechanical engineer.

From 2008 to 2014 — Head of Expertise and Control Division of Department of Internal Control and Audit, Head of Internal Audit Division of Department of Internal Audit and Risk Management of JSC Lenenergo.

In 2014 — Head of Special Projects Department of the branch of JSC Lenenergo, Directorate of Construction Projects.

Since December, 2014, he has been a Chief Specialist of Internal Audit Division of the Department of Internal Audit and Control of JSC IDGC of the North-West.

He did not hold any shares in JSC IDGC of the North-West in 2014 nor did he perform any transactions with securities of the Company during 2014.

### **Alexandr A. Nikolayev**

Born in 1964.

In 2011, he graduated from the St. Petersburg State University of Civil Aviation majoring in Law.

He is a member of Non-commercial Partnership "Institute of Internal Auditors" (NP IIA).

From 2008 to 2012 — Head of Investigation Department of Vyborgskiy District of St. Petersburg.

From 2013 to 2014 — leading security specialist of the branch of JSC Lenenergo, Vyborg Electric Grids.

Since 2014, he has been a leading specialist of the Internal Audit Division of the Department of Internal Audit and Risk Management / Department of Internal Audit and Control of JSC IDGC of the North-West.

He did not hold any shares in JSC IDGC of the North-West in 2014 nor did he perform any transactions with securities of the Company during 2014.

### **Yelena A. Glodya**

Born in 1962.

In 1989 she graduated from Leningrad Institute of Finance and Economics of the Order of Red Banner of Labor named after N.A. Voznesensky, specializing in "Finance and Credit" with a degree in Economics. During the period from 2004 to 2005, she completed her training in the Russian Public Administration Academy under the President of the Russian Federation (State and municipal management).

She is a member of Non-commercial Partnership "Institute of Internal Auditors" (NP IIA).

From 2001 to 2009 — Deputy Head of Budget Accounting and Reporting for Operations with State Budgets — Deputy Chief Accountant of the Federal Treasury in Murmansk Region.

Since 2009 she has been working in JSC IDGC of the North-West, first as a chief specialist of Internal Audit Division of the Department of Internal Audit and Risk Management / Department of Internal Audit and Control, since December 2014 she has been working as the Head of Division of Risk Management and Internal Control of the Department of Internal Audit and Control.

She did not hold any shares in JSC IDGC of the North-West in 2014 nor did she perform any transactions with securities of the Company during 2014.

### **Anastasiya I. Yefremova**

Born in 1989.

In 2011, she graduated from St. Petersburg University of Economy and Finance, majoring in Management and getting a specialist qualification.

She is a member of Non-commercial Partnership "Institute of Internal Auditors" (NP IIA).

In 2011 — she was a sales manager in NOBEL-AUDIT LLC.

From 2011 to 2012 — Sales Manager of 3rd category in the branch of CJSC CB Russian Standard Bank in St. Petersburg.

From 2012 to 2013 — Sales Manager in Bureau of Investment Evaluation LLC.

She has been with JSC IDGC of the North-West since 2013, first as a specialist of 1st category, then leading specialist of the Department of Internal Audit and Risk Management / Department of Internal Audit and Control, since December 2014 she has been in the position of leading specialist of Division of Risk Management and Internal Control, of the Department of Internal Audit and Control.

She did not hold any shares in JSC IDGC of the North-West in 2014 nor did she perform any transactions with securities of the Company during 2014.